

THE CIT LAUNCHPAD

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INTRODUCTIONS

- ✘ Individual Introductions
- ✘ Where is Bucks County Pennsylvania?
- ✘ We are members of the Bucks County CIT Taskforce
- ✘ Presentation overview
 - + Taskforce development
 - + CIT
 - + Next steps

WHAT IS CIT?

- ✘ Also known as the Memphis Model
 - + Over 20 years old
- ✘ 40 Hour Police Training
 - + Enhancing officer and consumer safety
 - + Jail diversion
- ✘ Customized for each community/county



HOW TO DEVELOP A COMMUNITY TEAM

- ✘ Commitment from local stakeholders
- ✘ Financial backing
- ✘ Create a multidisciplinary taskforce of key individuals
- ✘ Establish a clear leader
- ✘ Give the group the freedom to develop a program without micromanaging the process

BUCKS COUNTY CIT DEVELOPMENT

- ✘ Advocacy brought CIT to the attention of local officials
- ✘ Taskforce was appointed by local officials and agencies
- ✘ Chairperson was appointed
- ✘ Taskforce was educated on what CIT is
 - + Memphis
 - + Training at various other CIT programs
 - + Attending CIT International conferences

EXAMPLE TIME LINE

3 hour CIT Introductory Class for Bucks County Emergency Communication	John MacAloney & Tony	September 2009	September 8th & 10th 49 Supervisors and Dispatches trained
Initial 40 hour CIT training in Bucks County on a full scale basis (7 sessions)	NAMI, County, LVE, Law Enforcement, DKA	June-July 2009	September 14-18, 2009
Law enforcement supervisors training in CIT process (3.5 hr training)	Tony coordinate	October 2009	October 6, 2009
Law enforcement patrol staff training in CIT process (6 hr training)	Tony coordinate	October - November 2009	October 13, 2009 October 27, 2009 November 10, 2009 November 17, 2009 November 24, 2009
Presentation to Police Chiefs Assoc.	Andy, Steve, & Tony	October 2009	October 13, 2009
Quarterly Newsletter	Chuck	November 2009	November 2009
Developed Outcome Sub-Committee	Charlie, Agnes, Carol, Andy	November 2009	November 2009
40 hour CIT training (2 nd session)	Task Force	January 2010	January 2010
Law enforcement supervisors training in CIT process (3.5 hr training)	Tony coordinate	February 2010	Eliminated
Law enforcement patrol staff training in CIT process (6 hr training)	Tony coordinate	March 2010	March 2 & 30, 2010
Establish Marketing Sub-Committee	Ed Donahue	February 2010	March 2010
Received Red Cross Heroes Award	Task Force	March 2010	March 18, 2010

WHAT HAS LED TO SUCCESS?

- ✘ Clear leadership
 - + organize, organize, organize!
 - + Gentle reminders
- ✘ All taskforce members had key roles in their organizations
- ✘ Group dynamics
 - + First impressions
 - + Traveling together
 - + Helping each other daily
 - + Friendship

MORE ABOUT SUCCESS

- ✘ 6 hour introductory class
- ✘ Credibility of trainers – who can train cops?
 - + Hiring John
- ✘ Organization of training
- ✘ Support of agency administrators/chiefs
- ✘ Marketing
- ✘ Publishing success stories
- ✘ Individual recognition
- ✘ Listening to officer feedback
- ✘ Remembering this is police training!

EXAMPLE TRAINING SCHEDULE

Module	Title	Day	Start	End	Time	Instructor
I-01	Intro. Video Minneapolis CIT/CIT Out	Mon	8:00	9:00	1.00	Chief Garmy
I-02	Critical Issues Related to Mental Ill	Mon	9:00	10:00	1.00	Dr. Greenfield
I-03	Psychiatric Meds and Side Effects	Mon	10:00	11:00	1.00	Dr. Greenfield
I-04	Substance Abuse/ Co-occurring disor	Mon	11:00	12:00	1.00	Ed
	Lunch	Mon	12:00P	12:50	0.75	Provided
I-05	Overview of Mental Health Law	Mon	13:00	14:00	1.00	Tony Sevicik
I-07	Alzheimer's Disease	Mon	14:00	15:00	1.00	Steven Weisz
I-08	Developmental Disabilities: MR/Aut	Mon	15:00	16:00	1.00	Jill Egano
	Class Evaluations	Tues	8:00	8:15	0.15	Task Force
I-09	Suicide	Tues	8:15	9:05	1.00	Tony Schabara
I-10	Suicide by Cop video	Tues	9:05	10:00	1.00	Task Force
I-11	PTSD/TBI	Tues	10:00	11:00	1.00	James Goss
I-12	Veteran's Issues (Roundtable)	Tues	11:00	12:00	1.00	Jan Kinsley-Warren
	Lunch	Tues	12:00	13:00	1.00	Provided
I-13	Site Visits/ Consumer Perspective	Tues	13:00	16:30	3.50	Task Force
	Class Evaluations	Wed	8:00	8:15	0.15	Task Force
I-14	Cultural Awareness	Wed	8:15	9:00	1.00	Anita Kinsley
I-15	Juveniles	Wed	9:00	10:00	1.00	Marjorie Morgan
I-16	Personality Disorders	Wed	10:00	11:00	1.00	Sharon Curran
I-17	Family Perspective	Wed	11:00	12:00P	1.00	Jeanette Castelli
	Lunch	Wed	12:00	13:00	1.00	Provided
I-18	Community Resources	Wed	13:00	14:30	1.50	Task Force

THE NEXT LEVEL

- ✘ Three taskforce members participated in the county's criminal justice advisory board strategic planning.
- ✘ The chairperson for the county's suicide prevention taskforce is on the CIT taskforce. There has been collaboration between the two groups
- ✘ Cop to Cop initiative

MORE NEXT LEVEL

- ✘ The creation of resource cards
- ✘ Cross training between law enforcement and behavioral health – Jules
- ✘ Breaking down the barriers between agencies
- ✘ Rumor control between agencies
- ✘ Development of mobile outreach from mental health

STRUGGLES

- ✘ Some taskforce members were not a good a good fit
- ✘ Change in leadership and taskforce members
- ✘ Change must take place to make the program successful!
- ✘ Dispatch
- ✘ Funding
- ✘ Politics

CONTACT INFORMATION

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QUESTIONS?

